

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2002 were as follows: Average increases of 18 cents (2.48 percent) for Level 1 and 23 cents (2.47 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	262	7.16	11.00	5.35
CASHIER-CHECKER	41	7.05	8.75	5.35
CUSTOMER SERVICE ASST	13	7.73	8.60	6.90
OFFICE CASHIER	16	8.73	12.80	6.10
TELLER	89	8.65	11.49	7.00
ACCOUNTING CLERK	13	9.82	10.80	8.79
RECREATION ATTENDANT	3	7.51	8.50	7.00
DESK CLERK	22	6.88	7.75	6.00
NF - 2				
STORE DETECTIVE	11	8.59	9.20	7.50
HEAD CUSTOMER SVC ASST	15	9.58	12.00	8.50
PAYROLL CLERK	7	11.77	12.75	9.50
SECRETARY	30	11.48	17.15	8.17
DATA ENTRY SPECIALIST	33	10.30	11.03	8.60
ACCOUNTING TECHNICIAN	38	9.93	13.00	7.25
NF - 3				
DEPARTMENT MANAGER	34	10.56	12.40	8.20
EXECUTIVE SECRETARY	19	11.83	19.43	8.50
BOOKKEEPER	4	13.54	14.85	12.02

WAGE AREA : #022 McLennan, TX

ORDER DATE : May 1, 2002

SURVEY : #017/015-30